

## HSE Policy Statement

### Health, safety and environment

Adeptor complies strictly with Norwegian law (“*arbeidsmiljøloven*”) and has adopted a HSE handbook in line with Norwegian industry standards.

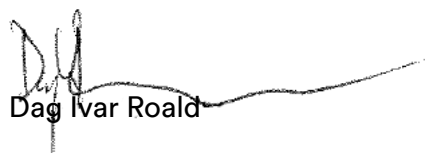
Adeptor warrants that we and our sub suppliers will;

- work according to internationally recognised environmental management principles and comply with national environmental legislation
- work ambitiously, through continuous improvement, for a healthy work environment and safe and secure conduct according to internationally recognised health and safety management principles and practices and applicable law.

Adeptor is part of a certified system for handling electrical waste in accordance with ISO 14001

We work towards a goal of maintaining zero work-related injuries, and actively minimize any impact on the environment.

21.02.2017



Dag Ivar Roald

Managing Director

Revisjonsnr	Dato	Utarbeidet av:	Status	Beskrivelse av endring	Godkjent av:
00	01.03.2016	AVAM	Godkjent	Ny- ingen endring	DARO
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